



REUNIÓN SINDICAL EUROPEA  
**LOS DERECHOS DE LAS PERSONAS LGTBI**  
EN EL ÁMBITO LABORAL

Madrid, 29 – 30 de Junio, 2017

EUROPEAN TRADE UNION  
**MEETING THE RIGHTS OF LGBTQI\* PEOPLE**  
IN THE WORKPLACE

Madrid, 29-30 June, 2017

Madrid, 29 y 30 June, 2017  
Venue: Headquarters of UGT  
Calle Hortaleza, 88. 28004 Madrid

## PROGRAMME

### Thursday, 29 June

9<sup>30</sup> - 10<sup>00</sup> **Welcome and introduction**

**Adela Carrió**, *Confederal Secretary -UGT*

**Raquel Gómez**, *member of Confederal Secretary of Women-CCOO*

10<sup>00</sup> - 11<sup>15</sup> **PANEL I: Defense of the LGBTQI\* people rights in the workplace and the international trade union collaboration**

*Moderator: Gemma Ramón, UGT*

- **Thiebaut Weber**, *Confederal Secretary, ETUC*
- **Jorge Maeso**, *Secretariat of Social Policy and Diversity, USMR-CCOO*
- **Isabel López**, *Secretaty of Social Policy, UGT*

#### **Debate**

11<sup>15</sup> - 11<sup>45</sup> **Coffee break**

11<sup>45</sup> – 13<sup>15</sup> **PANEL II: ETUC LGBTQI\* Network**

*Moderator: Raquel Gómez, CCOO*

**The rights of LGBTQI\* workers across Europe: issues, capacity and strategies at national level**

- **Italy:** Awareness of issues affecting LGBTQI people on the workplace: a focus on transgender workers; collective bargaining and recognition of parental rights for LGBTQI workers; **Sandro Gallittu**, *CGIL nuovi diritti*.
- **The Netherlands:** trade union ensuring moral support to LGBTQI people; trade unions and the defence of LGBTQI workers rights through court decisions; **Michiel Odijk**, *FNV Pink Nertwork*.
- **France:** trade unions as legitimate actors in LGBTQI rights defense; cooperation and partnerships with civil society; **Valérie Baud**, *CFDT*.
- **Germany:** "General Act on Equal Treatment" -content, lacks of content and meaning for the rights in LGBTQI- workers in Germany; the blockade of the Council Directive 2008/426 by the German Government; **Jenny Renner**, *DGB*.

13<sup>15</sup> - 14<sup>30</sup> **Lunch**





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14<sup>30</sup> – 16<sup>30</sup> **European trade unionism in the forefront of LGBTQI\* workers' rights**

Moderator: **Santos Félix, UGT**

- The challenges of Brexit to equality and non-discrimination: what can trade unions do?; **Maria Exall, TUC**
- Trade Union successful strategies: links with the global perspective; **Rebeca Sevilla, Education International**
- The European level perspective: challenges, paths for progress, actions; **Thiebaut Weber, ETUC**

16<sup>30</sup> - 18<sup>30</sup> **Drafting of Trade Union Declaration on Madrid World Pride 2017**

**Friday, 30 June**

9<sup>30</sup> - 11<sup>00</sup> **PANEL III: Eradicate the LGBTQI\*phobia**

Moderator: **Pilar Rato, CCOO**

- **José Joaquín Álvarez, Duque de Rivas Vaciamadrid High School**
- **José Ignacio Pichardo, University Complutense of Madrid (UCM)**
- **Jesús Grande, Colectivo de Lesbianas, Gais, Transexuales y Bisexuales de Madrid (COGAM)**
- **Uge Sangil, Federación Estatal de Lesbianas, Gais, Transexuales y Bisexuales (FELGTB)**

11<sup>00</sup> - 11<sup>30</sup> **Coffee break**

11<sup>30</sup> **Closing and presentation of the Trade Union Declaration on Madrid World Pride 2017 and press conference**

13<sup>00</sup> **Lunch**

